

FIRST CHRISTIAN CHURCH OF CHICAGO

**3600 W. 79th Street
Chicago, IL 60652**

Check us out at FirstChristianChicago.org or on FACEBOOK



INTERNSHIP HANDBOOK

Preaching Ministry

Spiritual Formation & Ministry

Intercultural Studies

WHY CHICAGO?

People – The Bible begins in the garden, but ends in the city. God loves people. The city is all about God’s people, either needing or proclaiming His message of love through Jesus Christ.



People of the World – There is not a more ethnically diverse area in the Midwest than Chicago. The opportunity to touch people that could touch the world is unmatched!

Opportunities – How do you see the needs of eight million people that live in the Chicagoland metropolitan area or 3 million that live in the city itself? The apostle Paul calls such opportunities in the city of Ephesus a “great door of effective work” that was opened up to him.

Exposure – See firsthand the many unique ministries based in Chicago. From storefront churches to mega-churches, from traditional church ministries to innovative needs-based ministries, Chicago offers a wide range of ministries to exposure you to God’s vision for Christ’s Kingdom.

Impact – The city may move you to consider a life involved with urban missions. Watch God touch your life through the experiences of each day.

WHY FCC CHICAGO?

Indeed, there are larger churches, churches with flashier ministry styles, and churches with larger internship budgets, so why should someone consider an internship at First Christian Church of Chicago?

A Unique Ministry Environment

First Christian Church of Chicago can be counted among the few congregations in the Restoration Movement that fully embrace a multi-ethnic model of ministry. While some church samples of minorities in their congregation, FCC Chicago is a better example of the Revelation 7:14 model for the church eternal, “every tribe, language, people and nation.”

A Focused Ministry Approach

Every aspect of the FCC Chicago ministry is shaped around fulfilling our purpose of “cooperating as a team to build Christlikeness in others through 1) Connecting with God, 2) Growing together, 3) Serving the church, and 4) Reaching the unconnected.

A Personal Internship Model

Our approach to internships is personal. We attempt to build an experience that allows students to target their ministry strengths, while still getting a broad exposure to ministry. The personal approach is also felt through a wide open door for conversation and exploration with Ministry staff and members.

INTERNSHIP OVERVIEW

INTERNSHIP PURPOSE

An internship experience at FCC Chicago seeks to accomplish the following purposes:

1. Provide a learning experience that will benefit the Kingdom of God by training future leaders for effective ministry in the urban environment;
2. Provide a learning experience that will benefit the student by ...
 - Crafting the internship experience to effectively utilize their ministry gifts, abilities and passion,
 - Surrounding the intern with a compassionate church family, and competent staff oversight, and
 - Addressing all relevant educational requirements (if applicable);
3. Provide a learning experience that will benefit the FCC Chicago family through the ministry contribution of the intern.

INTERNSHIP STRATEGY

The internship strategy is a comprehensive approach that blends strategic ministry experiences with strategic learning opportunities. The strategic elements include:

Ministry Elements –

1. Generalized Ministry – the intern will be involved in activities that develop capabilities, qualities and character that are essential for all ministry personnel, such as service, cooperation, teamwork, and compassion.
2. Targeted Ministry – the intern will invest most of their time within a targeted ministry area under the direct oversight of a staff member. The targeted ministry will be defined based upon the areas of educational focus, passion, giftedness and abilities of the intern. The intern will develop the skills and abilities needed to perform that ministry.
3. Comprehensive Ministry – the intern will observe (and potentially participate) in the wider array of ministries, so that they can capture a wholistic understanding of their ministry area within the wider urban ministry context.

Learning Elements –

1. Guided Research – the intern will be directed to research topics relevant to all of the above ministry areas, with a concentration on the targeted ministry area.

2. Individualized Mentoring – the intern will meet regularly with the ministry staff person overseeing their targeted ministry area so that they can learn how to administrate that ministry.

INTERNSHIP EXPECTATIONS

Expectations for each intern are shared both ways: expectations that FCC Chicago has of the intern, and those that the intern can expect of the FCC family.

Intern Expectations

We’re looking for students who ...

- ✓ Are serious about entering full-time ministry, and desire to explore whether ministry in an urban environment is a proper fit for them;
- ✓ Are committed to maintaining their spiritual development;
- ✓ Are flexible and willing to assist where needed;
- ✓ Are dependable, teachable, and positive;
- ✓ Have completed their sophomore year in college studies.

FCC Expectations

Interns may expect the following from the FCC Chicago staff and family:

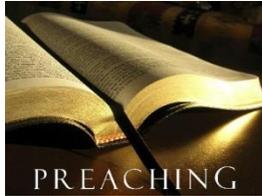
- ✓ Regular interaction with an internship supervisor and mentor;
- ✓ A supportive and encouraging church family;
- ✓ An opportunity to explore a wholistic approach to ministry in an urban context;
- ✓ A furnished apartment within the church building for housing during your internship;
- ✓ A stipend of \$150 weekly plus taxes and Social Security withholding;
- ✓ A “Love Offering at the conclusion of the internship.

INTERNSHIP SCHEDULE

Internship opportunities will be driven by the following schedule (dates are approximate):

	Spring Semester Internships	Summer (Summer/Fall) Internships	Fall Semester Internships
Application Deadline	October 15	February 15	February 15
Position Filled	November 1	March 15	March 15
Internship Period	January 15 to May 30	June 1 to August 15 (December 15)	August 15 to December 15

ANTICIPATED INTERNSHIP EXPERIENCES



PREACHING MINISTRY – explore and experience the broadest exposure to ministry leadership. This is not just a Preaching internship. It is a Senior Ministry internship, which includes issues of leadership, communication, staff oversight, etc. in a multi-cultural environment. Experiences may include:

- Preaching 4 times during the internship
- Participating in other public speaking opportunities
- Observation/Participation in weekly staff meetings, and monthly leadership meetings
- Observation/Participation in small group ministry
- Engagement in dialogue with members of various ethnic groups about multi-cultural ministry
- Planning of at least one ministry or training event
- Readings from books such as:
 - No Perfect People Allowed by John Burke (Zondervan)
 - Simple Church by Thom Rainer (B&H Books)
 - Sticky Church by Larry Osborne (Zondervan)
 - Multicultural Ministry by David Anderson (Zondervan)
 - A Theology As Big As The City by Ray Bakke (IVP)
 - A Heart for the Community by John Fuder (Moody)



SPIRITUAL FORMATION & MINISTRY – explore and experience people growing into Christlikeness through a ministry designed to accomplish transformation, with a particular emphasis for transformation in a multi-cultural environment. Experiences may include:

- Observation/Participation/Leadership of a Connection Group environment
- Observation/Participation in the church's Prayer ministry
- Observation/Participation in weekly staff meetings, and monthly leadership meetings
- Planning of at least one spiritual formation event
- Reading from books such as:
 - How People Grow by Henry Cloud and John Townsend (Zondervan)
 - Making Small Groups Work by Henry Cloud and John Townsend (Zondervan)
 - Sticky Church by Larry Osborne (Zondervan)
 - High-Impact African-American Churches by George Barna and Harry Jackson (Regal)
 - A Heart For the Community by John Fuder (Moody)



INTERCULTURAL STUDIES: explore and experience the unique ministry of a congregation that seeks to be an authentic multi-ethnic church. Experiences may include:

- Observation/Participation in weekly staff meetings, and monthly leadership meetings
- Engagement in dialogue with members of various ethnic groups about multi-cultural ministry
- Exposure to an assortment of ministry locations and style throughout the city
- Engagement in ministry events and programs through Greater Ashburn Community Development Corporation or Business As Missions that address community needs
- Readings from books such as:
 - Multicultural Ministry by David Anderson
 - Cross the Line by George McKinney (Thomas Nelson)
 - A Theology As Big As The City by Ray Bakke (IVP)
 - Restoring At Risk Communities by John Perkins (Baker)
 - Starting A Nonprofit At Your Church by Joy Skjogstad (Alban Institute)
 - A Heart For the Community by John Fudor (Moody)

INTERNSHIP MENTOR

Steven Chapman, Senior Minister

- Educational Experience
 - Graduate of Lincoln Christian University:
 - B. S. in Christian Ministry (Youth Ministry), 1985
 - M. Div. in New Testament Studies, 1992
- Ministry Experience
 - Twenty-nine years of experience in professional ministry
 - Nearly twenty years of ministry leadership experience at First Christian Church of Chicago
 - 11 years as Minister of Outreach and Discipleship
 - Senior Minister since 2007
- Ministry Mentoring Experience
 - Supervised/mentored a ministry staff of up to five personnel
 - Provide leadership mentoring for 7 interns
 - Coaching a 6 member Sunday preaching team of FCC Chicago members



OTHER MINISTRY STAFF

Gincy Hartin, Associate Minister in Worship and Student Ministries

Education Experience: Pepperdine University

Ministry Experience: 6 years in Worship and Ministry Administration

Joined FCC Chicago staff in 2010

Nancy Ludes, Administrative Assistant

Ministry Experience: Joined the FCC staff in 2003



ABOUT FIRST CHRISTIAN CHURCH OF CHICAGO

A SHORT HISTORY OF AN OLDER CHURCH

First Christian Church of Chicago was born in a small real estate office on the southside of Chicago in 1885. Eventually named, the Englewood Christian Church, the church grew into a church of significant influence during the early 1900's, under the leadership of C. G. Kindred.

Under Kindred's leadership the congregation grew to a membership of over 800 during the 1930's. The church was also instrumental in the founding of Ignite Churchplanting (formerly Chicago District Evangelistic Association).



C. G. Kindred
Minister from 1899-1948



Over the next few decades, Englewood Christian Church and then First Christian Church of Chicago was served by a number influential figures. Burton Thurston, who became the President of Manhattan Christian College, served as Senior Minister in the early 1950's. He was followed by Fred Thompson, later the President at Emmanuel School of Religion, serve the church during it's transition to its current location.

The move from the Englewood neighborhood to the Ashburn neighborhood occurred in the volatile period of the civil rights movement. The southside of Chicago was a hotbed for racial conflict. To escape the escalating violence, the church made the decision to follow its members who were moving farther to the edges of the city.

Perhaps the decline that First Christian Church of Chicago has experienced over the next 50 years is a sign of God's judgment on the church for refusing to be an early model of Christ's acceptance for all peoples, tribes, languages and nations.

In the 1980's, God once again brought the opportunity to First Christian Church of Chicago to break through the race barrier. In the mid 80's, 24 Filipinos became part of the FCC Chicago on one Sunday. A couple of African-American woman also attended briefly.

However, as the Ashburn neighborhood began its rapid change from White Irish Catholic to mixed African-American and Latino, the leadership made a bold statement ... "We will not move. What we did before was sin. We will stay here and continue to minister to whoever our neighbors become.



Today, First Christian Church of Chicago serves as a model of multi-ethnic ministry, with renewed hopes for what God can do through a church diverse but united.

INSTRUCTIONS FOR SUBMITTING INTERNSHIP APPLICATION

If you are interested in the Internship Program at FCC Chicago, please complete and mail an Internship Interest Application, accompanied by a recent picture of yourself to:

Steven Chapman, Senior Minister
First Christian Church of Chicago
3600 W 79th Street
Chicago, IL 60652

Or applications may be submitted by fax at:

(773) 581-0377:

Or applications may be completed online at:

FirstChristianChicago.org

Or applications may be submitted by email to Steven Chapman at:

scchapman.fcc@comcast.net

INTERNSHIP INTEREST APPLICATION

Personal Information

Submission of an Internship Initial Interest Application does not imply a guarantee of an internship position.

Name _____

Home Address _____

City _____ State _____ Zip _____

School Address _____

City _____ State _____ Zip _____

Telephone _____ Email _____

Internship Areas (check one)

- Preaching
- InterCultural Studies
- Spiritual Formation & Ministry

Internship Timing (check one)

- Spring
- Summer
- Summer/Fall Semester
- Fall Semester

Circle one: Yes No Is this internship required for your degree?

Circle one: Yes No Is this internship for college credit?

Educational Experience

College _____ Major _____

Years Completed _____ GPA _____

Ministry Experience (complete on a separate paper if needed)

What ministries/activities do you have experience with at your home church?

What ministries/activities are you involved in at your school?

Reference Information

Please supply three references, with at least one each from the your educational and ministry experiences.

QUESTIONNAIRE FOR MINISTRY INTERNSHIP

PERSONAL INFORMATION

Name _____

Address _____

City _____ State _____ Zip _____

Phone Number _____ Email _____

Are you a US citizen? Yes No

Have you ever been convicted of a felony? Yes No

PERSONAL ASSESSMENT (USE ADDITIONAL PAGES IF NECESSARY)

What do you consider to be your strengths?

What do you consider to be your weaknesses?

Describe your personal spiritual journey (conversion, baptism, spiritual growth, etc.).

What are your Spiritual Gifts and/or abilities?

URBAN APPRECIATION Please answer according to your personal passion, understanding and experience.

Why are you considering an internship position in an urban setting?

What experience do you have in an urban or multi-cultural setting?

INTERNSHIP GOALS

Please describe your goals for this internship experience in each of the following areas:

Major/Focus/Target

Areas of Involvement

Ministry Preparation

Ministry Instruction
